

nuts & bolts

Volume 16

issue 1

Winter 2012

Tennsco is tops!

Manufacturers group gives company national award for community service

The National Association of Manufacturers (NAM) has recognized Tennsco Corp. with its top award for community service.

Each year, the national association representing 11,000 large and small manufacturers, honors a NAM member company that has shown exemplary leadership in serving its community or state “and is an example of the giving spirit of the nation’s manufacturers and businesses,” said a statement from NAM.

President Stuart Speyer, his wife Shirley, and Vice President for Finance Mike Easley were on hand at the national convention in Washington, D.C., to receive the Sandy Trowbridge Award for Excellence in Community Service.

NAM is the preeminent US manufacturers association as well as the nation’s largest industrial trade



NAM President/CEO Jay Timmons presents community service award to Stuart and Shirley Speyer and Mike Easley

association, representing small and large manufacturers in every industrial sector and in all 50 states.

“The commitment to community service by Tennsco and its employees truly embodies the legacy of Sandy Trowbridge,” said NAM President and CEO Jay Timmons. “Tennsco’s volunteerism and service are a great example of the leadership role manufacturers play in their communities.”

The Trowbridge Award is named

after the late Alexander B. “Sandy” Trowbridge, former U.S. Secretary of Commerce who served as president of the NAM from 1979 to 1989. Trowbridge was known for his leadership on behalf of manufacturing and for his strong commitment to community service.

Timmons noted that Tennsco employees spend their time volunteering and contributing to the Com-

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Checking Fall fitness



A couple hundred Tennsco employees and many of their spouses lined up in October to take advantage of potential savings on health care costs by participating in the annual fall Wellness Fair held at the Tennsco Center. Medical staff on hand took blood pressures and drew blood for cholesterol and other health screenings. A doctor was on hand to provide medical counseling to those with questions. A total of 195 folks received flu shots.

Giving gifts of life



As the year wound to a close, several

Tennsco employees gave the gift of life. Thirty folks from the Main Office and Plants 4 & 5 rolled up their sleeves to contribute blood to the American Red Cross.

Chairman Speyer inaugural Hall of Fame member

The night was festive and the praises and thanks were flowing for the three inaugural members of the Dickson County Hall of Fame last fall.

Tennsco Chairman Les Speyer was among the three luminaries inducted into the local Hall of Fame. Speyer received the 2011 Leadership and Service Award. The honors came from the Clement Railroad Hotel Museum and the Community Foundation for Dickson County, which formed the Hall of Fame to honor Dickson County leaders who have put the community at the heart of their personal and professional decisions.

Also inducted were City of Dickson Administrator/former Mayor Tom Waychoff and long-time real estate and business leader Robert "Bob" Nicks.

Speyer was lauded for the positive economic impact his company has had on the local economy and for his philanthropy.

Dickson County Chamber of Commerce President David Hamilton praised Speyer saying "I can't think of any individual or business that has contributed more to the betterment of Dickson County than Mr. Speyer."

Hamilton said Speyer was a role model "for all of us to aspire to."

More than 300 guests filled the Tennsco Center for the event.



Kerry Pruett (standing) presents the 2011 Leadership Award to Tennsco Chairman Les Speyer

Award

Continued from page 1

munity Foundation of Dickson County, community housing programs, the Humane Society and efforts throughout the community to improve recreational facilities and provide educational scholarships.

"We feel finding ways to support our community is an important part of being good corporate citizens," said Tennsco President Stuart Speyer. "We take great pride in the

passion our employees bring to community service projects to help improve the lives of the people in our community. Dickson County has been good to Tennsco, and we believe it's important to give back to our community through volunteerism and service. Our employees set a great example with their dedication to service."

To accompany the award, NAM made a cash donation to the Community Foundation for Dickson County in Tennsco's name.



Tennsco Family

**Christmas Dinner
2011**

Employees honored for tenure

At the annual gathering that marks milestones Tenssco employees reach in their tenure with the company, President Stuart Speyer lauded the honorees for their service, their dedication and their longevity with the company. He noted that 65% of Tenssco's workforce had been with the company for 10 years or more.

Honorees were treated to dinner at The Renaissance Center and the show *Ring of Fire*. Plant managers thanked the honorees and awarded them plaques for their service.

10 Years

President Stuart Speyer (pictured at far right) presents 10-year service awards to (L to R) Stephen Overlock (Plant 3), Terry Nola (Office) and Max Harmon (Plant 1)



20 Years

Vice President Van Malone (pictured at far left) presents 20-year service awards to (L to R) Gary Carlton (Plant 2), Jacky Tidwell (Plant 2), Jeffrey Vaughn (Plant 1), Corey Madden (Plant 3) and Douglas Edward Parker (Plant 4)



20 Years

Vice President Johnnie Morris (pictured at far right) presents 20-year service awards to (L to R) Gary Bailey, Charlotte Roberts and Ronald Williams, all from Plant 5



20 Years

President Stuart Speyer (pictured at far right) presents 20-year service awards to (L to R) Jackie Morris and Carol Talley from the Main Office and Carl Bishop from Plant 6.



25 Years

Chief Tool and Die Engineer Bob Brake (pictured at far left) presents 25-year service awards to (L to R) Jimmy Winters (Plant 1), Daniel Fussell (Plant 3) and Darrell Nicks (Plant 4)



30 Years

Plant 3 Manager Hensley Perkins (pictured at far right) presents 30-year service awards to (L to R) Dennis Wilson (Plant 1) and Anthony Gunn (Plant 3)



35 Years

President Stuart Speyer (pictured at far right) presents 35-year service awards to (L to R) Phil Corbin (Main Office) and Howard Smith (Plant 5)



45 Years

President Stuart Speyer (at left) presents a 45-year service award to Dorothy Leegon, managerial assistant in the main office.



Employees get rewards

The following employees received an extra \$75 attendance bonus.

3rd Quarter

- Plant 1
- Steve Acuff
- James Carpenter
- Plant 2
- Jeffrey Bell
- Raymond Boone
- Eric Brake
- John Breeden
- Thomas Fambrough
- Dean Proctor
- Ermilla Vasquez
- Plant 3
- Lannon Gladden
- Shannon Griffin
- Ramon Sura
- Plant 4
- Howard Clemons
- Plant 5
- Jacob Adcock
- David Coons
- Charlotte Roberts
- Larry Shelton

Families celebrate births

- Peyton Noah Wayne Lyons, Born 9-8-11
4 lb 10 oz
Son of Vernon Lyons
- Landry Scot Stone
Born 11-10-11
7 lb 12 oz
Son of David Stone
- Seth Augustus Strasshofer
Born 9-23-11
9 lb 6 oz
Son of Joshua Strasshofer



SULLIVAN RETIRES ■ The Tennsco family said goodbye to Carolyn Sullivan in December. Sullivan had been with Tennsco for 15 years. She worked in the Print Room. Coworkers feted Sullivan with a reception in the Main Office showroom.

July - December 2011

EMPLOYEE ANNIVERSARIES ■ This listing of employee anniversaries includes those celebrating a five-year interval.

PLANT	NAME	MONTH	NO. OF	
			MONTH	YRS
1	Brooks Jr., Gary L.	10/06		5
1	Dreaden, Terry Dean	11/06		5
1	Harmon, Max	9/01		10
1	Leonard, Chris E.	7/96		15
1	Lewis, Speedy	7/06		5
1	Pickens, Robby J.	10/06		5
1	Vaughn, Jeffrey H.	12/91	20	
1	Wilson, Dennis	11/81	30	
2	Buswell, Gary G.	10/96		15
2	Curtis, Charles T.	10/91		20
2	Ellis, Kevin M.	10/96		15
2	Forsee, Kenny H.	11/91	20	
2	Givens, Terry Joe	8/06		5
2	Parker, Clay Jason	8/06		5
2	Pyle, Christopher Lee	9/06		5
2	Stone, Bobby B.	10/91	20	
2	Tomlinson, John C.	10/01	10	
2	Wills, Jason Allen	10/06		5

PLANT	NAME	MONTH	NO. OF	
			MONTH	YRS
3	Davidson, Bennie J.	8/81		30
3	Fussell, Daniel W.	11/86		25
3	Gunn, Anthony W.	10/81		30
3	Harrington Jr., James	9/81		30
3	Hayes, Media A.	7/96		15
3	Hooper Jr., Jerry L.	10/06		5
3	Long, David Lynn	8/06		5
3	Madden, Corey Dean	9/91		20
3	Petty, Christopher P.	7/06		5
3	Tyrone, Mary Etta	10/06		5
4	Nicks, Darrell E.	9/86		25
5	Bailey, Gary D.	10/91		20
5	Ghant, Gena Kaye	11/06		5
5	Hayes, Daniel A.	12/01		10
5	Smith, Howard R.	8/76		35
5	Tate Jr., James R.	7/01		10
5	Warfield, Charles A.	9/96		15
6	Bishop, Carl D.	12/91		20
Office	Corbin, Philip A.	8/76		35
Office	Leegon, Dorothy B.	7/66		45
Office	McCollow, Tina G.	10/96		15
Office	Nola, Terry J.	9/01		10
Office	Rose, Elizabeth	10/06		5
Office	Sesler, Kimberly	11/06		5
Office	Talley, Carol J.	8/91		20



Local firefighters were all smiles at the overflowing box of toys. Pictured (L to R) are Dustin Daniels, Lt. Berry Manley, Tennsco Human Resources assistant Kim Sesler, Jonathan McEwen and Vice President for Human Resources Phil Corbin

Toys help make Christmas possible for area children

Tennsco employees opened their hearts and their pocketbooks at Christmas to help the Dickson County Firefighters for Kids (DCFFK) gather toys and distribute them to needy children.

Employees located a large box in the Main Office kitchen and filled it with gifts for local children.

DCFFK is a non-profit organization designed to help Dickson County children in various ways. The organization is composed of Dickson County fire department personnel, paid and volunteer, who are dedicated to helping children for the past 15 years. One of DCFFK's largest projects is the Christmas-time gathering of toys. The group works with the Tennessee Department of Children's Services to identify the children. Parents apply for the assistance and must show proof of need.

DCFFK President Julia Holt thanked Tennsco employees for the donated toys. "Tennsco

helped us tremendously. We had another business in Dickson unable to help this year so we were at a standstill."

With Tennsco contributing, it meant the organization could help 325 children in December.

"If it wasn't for businesses such as Tennsco, we wouldn't be able to do as much as we anticipated," Holt said.

DCFFK also helps families who suffer losses in house fires. Whether it's new clothing, shoes, coats, food or even new toys, it is important that children have these things to aid in the healing process after such a loss, Holt stated.

To prevent house fires, DCFFK also places working smoke detectors and/or carbon monoxide detectors in homes throughout the county. Several local companies donate the fire detectors. DCFFK members go into homes and install the devices for families.

DCFFK is not affiliated with Toys for Tots.

They got cash, too

The following employees also received an extra \$75 attendance bonus.

4th Quarter

Plant 1
 David Adams
 Gerald Adcock
 Harry Harry
 Jimmy Winters
 Plant 2
 Adam Sullivan
 Billy Lane
 Carlton Tomlinson
 Daniel Smith
 Donald Dugan
 Griselda Meza
 James Bruce
 Jimmy Glenn
 Mike Fleet
 Renee Holden
 Sharon Marable
 Steven Wright
 Terry Givens
 Virgil Mann
 William Deloach
 Plant 3
 Christopher Petty
 James Oliphant
 Juan Valdez
 Modesto Carrera
 Roger Hollis
 Stephen Overlock
 Tony Gunn
 Plant 5
 Garry Sugg
 Gerry Hinson
 John Mayberry
 Stephen Brumlow
 Plant 6
 Shannon Beech



Helping train future soldiers

Tennsco recently contributed a dozen storage lockers to Dickson County High School in support of its fledging ROTC (Reserve Officer Training Corps) program. Cadets enrolled in the military training program will use the lockers to store their backpacks and clothes when doing physical fitness training. ROTC Commander Col. David Bates said the lockers were a “tremendous” help and that the students were very proud to have them. Each day, approximately 130 Army ROTC students are taking part in the program, he said.



NEW FACES, NEW PLACES ■
 Make it a point to say hello to some new faces at Tennsco. John Ertel (above, left) and John Smith (above, center) have joined the Sales department. David Styer (above, right) is a new employee in the Print Room.

And congratulations are due Mack McClurkan (at right) who isn't new to Tennsco. He's been promoted to Plant 2, second shift paint line supervisor.



Puppy (and cat) love

In an effort to support the efforts of animal lovers, Tennsco weighed in with matching dollars for the Humane Society of Dickson County last fall.

Tennsco matched the \$13,094.53 raised in October at a Humane Society yard sale and through a silent auction at the Dickson Herald office. With Tennsco's contribution, the Humane Society garnered \$26,189.06 in funds.

Many Tennsco employees made individual donations.



Tennsco Corp.
 201 Tennsco Drive,
 Dickson, TN 37056-1888
 615/446-8000

Stuart Speyer President
 Phil Corbin Vice President, Human Resources
 Gary Fouts Editor, gf grafix