

# nuts & bolts

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## Help in times of disaster

### *Retooled cabinetry going in FEMA temp homes*

With earthquakes, hurricanes and floods wreaking havoc at all points of the compass, Tennsco finds itself in a position to help displaced families for years to come.

Five mobile home manufacturers have banded together to order Tennsco metal kitchen cabinetry that will be installed in homes destined for recipients of the Federal Emergency Management Agency's relief help.

Sales staff member Crystal Proctor said the consortium of trailer manufacturers first contacted Tennsco about two years ago, after searching for

metal furniture manufacturers on the internet.

Widely published reports of formaldehyde fumes buildup in previously manufactured homes led FEMA and manufacturers to seek metal versions of the cabinetry. The manufacturers were all in the South, Proctor said, and they liked Tennsco's proximity.

Two years later, the consortium re-contacted Tennsco and ordered 300 sets of kitchen cabinets – and the manufacturers wanted the initial

See FEMA, page 4

### Employee awards banquet Oct. 14

Tennsco's annual banquet honoring those employees with longevity milestones will be Oct. 14 at The Renaissance Center in Dickson. If you're celebrating a 10-year, 20-year, 25-year or greater employment anniversary, look for your invite from Human Resources. The festivities get underway at 6 p.m. Dinner and a show commence at 6:30 p.m.



Plant 2 Warehouse employees Bob Martin (at left) and Greg Curtis (at right) secure a kitchen cabinet counter on a unit being assembled for a FEMA trailer



Tennsco folks sang Happy Birthday to Les Speyer on his 91st



NASCAR wannabes try their hand at speedy tire changing

# TENNSCO FAMILY PICNIC



Roller ball fun



"I've never won anything in my life!"



Heartburn, schmartburn



Stephanie Tidwell - the voice of Tennsco - turned flips with the help of the bungee



"G-14, G-14...B-8, B-8...N-20, N-20..."



**HAMRICK RETIRES** ■ Long-time Tennsco Human Resources assistant Reba Hamrick has retired after 38 years with the company. Friends and family gathered in the company showroom in May to thank Hamrick for her years of service and to wish her well in retirement. Pictured (above left, L to R) are Barbara and Les Speyer greeting Hamrick, her daughter Jana West, husband Clint and sons Brian and Brent. At right above, local CPA Hu Mays stopped by to congratulate Hamrick.



Lori Beth Irwin



Eric List



Danah Swann



**NEW FACES IN NEW PLACES** ■ There are a few new faces in Tennsco's front office and among its supervisory ranks. Lori Beth Irwin has joined the Customer Service team. Eric List was promoted to finishing department supervisor at Plant 5 after the retirement of Brenda Crozier. Danah Swann has joined the Accounting department working under the direction of Dorothy Leegon. With the retirement of Reba Hamrick in Human Resources, Kim Sessler moved over to work as administrative assistant to Human Resources Vice President Phil Corbin. Olivia Breeden joined the department to help with payroll.

## Blood drive helps Red Cross

Tennsco employees rolled up their sleeves July 12 and donated blood to the American Red Cross. The collection was much appreciated by the blood bank due to the fact supplies generally run low during the summer months.



Tim Durham checks a shipment



Installed cabinets in a FEMA trailer

# FEMA

Continued from page 1

shipment in two weeks, said Vice President of Engineering Mike Webster. Employees had to work quickly because a design for the cabinets didn't exist.

The production was a group effort. Jacky Morris in Engineering designed the models using as many of Tennsco's standard product designs as possible. Plant 5 employees blanked some parts. Plant 1 employees formed the doors. Plant 2 employees did all welding and final assembly was accomplished at Plants 2 and 3.

Webster praised welding foreman Darryl Freshour and Tim Durham "who's been instrumental in working through some of the problems. He's the final assembler."

The scrambling didn't stop there. Due to the compressed turn-around time, no trucking company had capacity for shipping the products. Tennsco employees Stacy Hicks and Aaron DeBlock got behind the wheel and drove loads to Georgia and Alabama, respectively. "We wanted to make sure they got there in time," Webster said.

"I've really been impressed with how all the departments worked together and how quickly we were able to go from design stage to manufacturing. It's amazing how quickly everyone worked together to get this out the door," Webster said.

Tennsco President Stuart Speyer added his praise, too. "In every aspect, Tennsco really shined... All indications are that the current order, which has pushed our capabilities, is only a small taste of orders that will follow," he said. "I want to thank all of those who have made the extra effort to get this order done and done so well. I know it's been a challenge when you add something completely new on top of the regular flow of orders.

Webster said the order for 300 sets of kitchen was placed around the first of August. Two weeks later the initial shipment went out. The last of the order shipped at the end of August, just as the consortium requested.

Webster said each trailer supplied to FEMA will have to pass an air quality test of gas emissions. Tennsco will enable the trailers to pass the test – its metal products are Scientific Certification Systems (SCS) certified Indoor Advantage Gold which means they are deemed to put no Volatile Organic Compounds (VOCs) into the air which would be harmful (see *Nuts&Bolts* Fall 2010 issue).

The cabinets are being shipped to Georgia, Alabama, Mississippi and Texas.

"It's a good-sized order," Webster said. "It's nice because there is no color variation. Everything is the same."

The only difference he said are some models with bottom framing eliminated to accommodate someone in a wheelchair.

"It looks just like a kitchen cabinet... pretty durable with a painted finish," Webster said.

Proctor said she thought the completed mobile homes would be stockpiled until needed, but she wouldn't be surprised if they weren't sent to the Northeast for families displaced by Hurricane Irene flooding.

She called the process "amazing. Unfortunately, the work is tied to natural disasters. It's quite a task."

Proctor hopes this effort opens a new avenue of business, "like in the travel trailer business. It would be a nice niche product for us. New lines of business are always nice to have."



**Robert Dean Avery Jr.,** grandson of Don and Jane Lockett, Dickson Co. HS



**Lindsey Faye Brake,** granddaughter of Bobby and June Brake, Dickson Co. HS



**Brookelyn Denney,** daughter of Chris Denney, Creek Wood HS



**Zachery Ghant, son of Eric and Gena Ghant,** Hickman Co. HS

Tennsco employee scholarship winner



**Brennan Hicks, son of Stacy and Kenya Hicks,** McEwen HS

Tennsco employee scholarship winner



**Kaitlyn Arlene Holland,** daughter of Mark and Jennifer Holland, Dickson Co. HS

# Congrats to Graduates

Many Tennsco families celebrated a milestone recently ... the graduation of their child or grandchild from high school.

Congratulations to all the 2011 graduates!

LeRhonda Sugg, granddaughter of Phyllis Jones, Dickson County HS (no photo available)



**Chelsea L. Miller,** daughter of Ray and Kim Miller, Dickson Co. HS

Tennsco employee scholarship winner



**Landon Myers,** grandson of Tommy and Dorothy Leegon, Dickson County HS



**Amy Marie Sensing,** daughter of Kevin and Marsha Sensing, Houston Co. HS



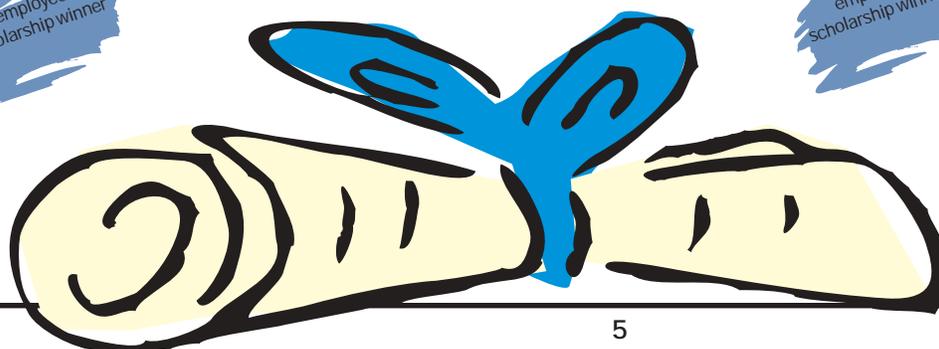
**Gunner Shelton, son of Crystal Proctor and Chris Shelton,** Creek Wood HS

Tennsco employee scholarship winner



**Bryan K. Tidwell II,** son of Bryan K. and Stephanie B. Tidwell, Dickson Co. HS

Tennsco employee scholarship winner



## Employees get rewards

The following employees received an extra \$75 for receiving no disciplinary points.

### 1<sup>st</sup> Quarter

Plant 1  
Bobby R. Griffin  
Danny R. Schrock  
James Amon Cotton

Plant 2  
Crystal L. Boone

Plant 3  
Jerry Hooper Jr.

Plant 5  
Kurt W. Louis

### 2<sup>nd</sup> Quarter

Plant 1  
Max A. Harmon  
Howard E. Walker  
Phillip N. Manley

Plant 2  
James W. Hughes  
Benjamin A. Lee  
Timothy D. Dozier  
James D. Luckett

Plant 3  
David Lynn Long

Plant 5  
Kevin L. Brandon



**RUSSELL RETIRES** ■ Plant 2 employees said goodbye in April to Maintenance employee Tom Russell. Russell worked 24 years for Tennsco. Pictured (above, L to R) are Plant 2 Manager Roy Stinson, Russell, Eugene Harness and President Stuart Speyer.

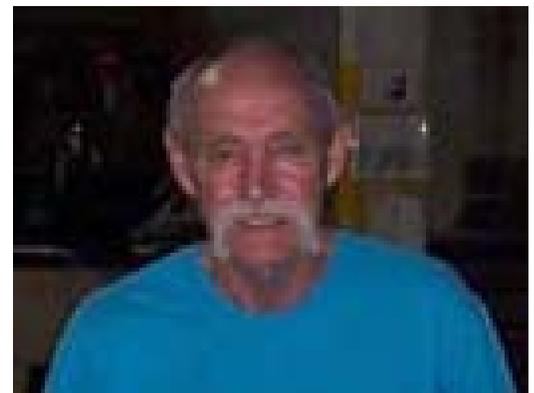
### April - June 2011

**EMPLOYEE ANNIVERSARIES** ■ This listing of employee anniversaries includes those celebrating a five-year interval.

PLANT	NAME	MONTH	NO. OF YRS
1	Adams, David	5/91	20
2	Michels, James	5/06	5
2	Tidwell, Jacky	5/91	20
4	Parker, Ed	6/91	20
5	Proctor, Melissa	4/06	5
5	Prince, GERALYN	6/06	5
5	Corbin, Jason	6/96	15
5	Carlton, Gary	5/91	20
5	Newton, Alan	4/91	20
5	Williams, Ronald	4/91	20
6	Black, Danny	5/01	10
Office	Peden, Amanda	5/06	5
Office	Corbin, Matt	5/06	5
Office	Morris, Jackie	4/91	20



**GIVENS RETIRES** ■ Plant 3 shipper Harold Givens retired in July after 27 years with Tennsco



**HUTTON RETIRES** ■ Mike Hutton, janitor at Plant 1 retired in June. Hutton had been with Tennsco for nine years.



First Flight / First Place - Woody Adams (L) and Larry Dunn



First Flight / Second Place - William Lane (L) and Mark Lane

## Golf tourney marks 20 years

What's the old saying?...A bad day at the golf course still beats a good day at the office. Participants at the recent Tensco golf tournament no doubt had a good time – the temperatures were cool on May 14 - in spite of the intermittent drizzle throughout the match.

It's was Tensco's 20<sup>th</sup> annual employee golf tournament. The match was held at the Willow Ridge Golf Course in McEwen.

The field was made up of 12, two-person teams.

Winners for closest to the holes on the par three holes were Mark Lane, Matt Owens (a two-time winner) and Greg Hook. Terry

Fambrough won the long-drive contest.

Flight winners were:

First Flight First Place - Woody Adams and Larry Dunn (First Picture)

First Flight Second Place - William Lane and Mark Lane (Second Picture)

Second Flight First Place - Chris Blankenship and Jeff Stallings (Not Pictured)

Second Flight Second Place - Matt Owens and Ed Ritter (Fourth Picture)

Third Flight First Place - Corey Madden and Tony Russell (Not Pictured)

Third Flight Second Place - Ray Harris and Randy Gentry (Third Picture)



Third Flight / Second Place - Ray Harris (L) and Randy Gentry



Second Flight / Second Place - Matt Owens (L) and Ed Ritter



### Families celebrate births

Kobe Wayne Holloway  
Born 5-11-11  
8 lb, 2 oz  
Son of Lee Holloway and Janna Sullens

Katelyn Avery Davidson  
Born 5-6-11  
6 lb, 10 oz  
Daughter of Dwayne and Anna Marie Davidson

Brady Michael Franceschini  
Born 5-3-11  
6 lb, 6 oz  
Daughter of Brooks and Jeremy Franceschini

Santiago Jose Cruz Sanchez  
Born 7-4-11  
7 lb  
Son of Rafael Cruz and Leticia Lopez-Sanchez

Preston Isaiah Adcock  
Born 7-8-11  
8 lb, 3 oz  
Son of Jacob and Meredith Adcock

# Scholar to study the physics of things

He graduated at the top, but Tennsco scholar Hudson Bilbrey still wants to climb higher.

Bilbrey is the 2011 recipient of the Tennsco Scholarship, a \$10,000 award given to a graduating senior from either Dickson County High School or Creek Wood High School. Each year the award is given to the student who best represents the Dickson County community in terms of scholarship, leadership and career goals.

Bilbrey, the son of Landel and Carolyn Bilbrey of White Bluff, graduated number one in his class at Creek Wood High School. This fall, he's attending Austin Peay State University with plans to major in physics. His goal is to continue on for master's and doctoral degrees. Bilbrey wants to do physics research "that will contribute to the betterment of the community," he stated.

The scholar graduated with a perfect 4.0 and a 32 out of 36 on the ACT test (the national average is 21).

Bilbrey was thankful for the scholarship.

"It's definitely a blessing. It meant a lot," he said, adding that the Tennsco awards will ensure he'll have enough funds for subsequent years of schooling.

"It came as a complete shock. Thank you (Tennsco) so much. I'm honored to



Pictured (L to R) Tennsco Vice President for Human Resource Phil Corbin and Hudson Bilbrey

receive this scholarship."

Bilbrey already has an established science reputation. He's a past winner of the Dickson County science fair and the winner of the U.S. Achievement Academy National Sciences award. He has participated in the Tennessee Junior Science and Humanities Symposium, participated as a member of the Creek Wood Math Team, a UT Martin Science Quiz Bowl participant, and a participant in UT Knoxville's Engineers' Day for four years.

He's a leader, too. His senior year he served as marching and concert band

captain and a member of the Austin Peay State University Honor Band. He attended Tennessee American Legion Boys' State and was named a member of the state band. He used his musical skills to give back, too, by mentoring Charlotte Middle School band members, organizing multiple competitive instrumental ensembles and co-arranging music for the CWHS concert band.

Bilbrey was also active in community and church efforts raising funds to fight Cystic Fibrosis, helping landscape public areas volunteering at the Dickson Help Center.

As a Tennsco scholar, Bilbrey will receive four annual installments of \$2,500 provided he maintains a 3.0 grade point average in college. If Bilbrey earns a 3.5 GPA in any year, he will receive a \$750 bonus for the following year for a maximum possible award of \$12,250.



**STILL STANDING** ■ It'll take more than a rogue automobile to bring down Tennsco shelving. The driver of a car crashed through the garage door of this warehouse in Seattle and into Tennsco Z-line shelving that was eight levels high - more than 15 feet. All sections had angle posts (4 per section) and bolted together at various locations at each adjoining post. Tennsco Account Consultant Michael Nelson said the sections were completely full when hit. No boxes above the second level fell off. The shelving was installed in 2004.



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