



Cardboard bales ready for pickup at Plant 3

A FOREST SAVED ■ Does the air feel a little fresher? Last year Tennsco recycled 114 tons of paper (mixed, office and cardboard). For each ton of paper recycled, approximately 17 trees were saved.

a quarterly newsletter for the employees of Tennsco Corp.

nuts & bolts

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Summer 2010

Team Tennsco 3rd at Relay for Life

The idea started out as, hey, let's have some fun and raise money to fight cancer. But days after accepting the captain's spot on Tennsco's Steeling for a Cure team, Stephanie Tidwell's battle became personal – her father was diagnosed with stage four lung cancer.

He survived six months. Leading Tennsco's part in the national fight against the disease "was a means of relief," Tidwell said. "It was a constructive way to deal with my grief."

Team Tennsco came in third place by raising \$7,863.55.

The June Relay was the culmination of several months of work. Team Tennsco kicked off its fundraising effort with a Flea Market held at the Tennsco center in April.

Tidwell had plenty of accolades for the team. "We had wonderful ideas from everybody. Everybody did their share. It was startling."

She said she was "amazed" by everyone's generosity. "Our payroll deductions – compliments of Kim Sessler – raised \$1,454. Tennsco employees are like a force...they make a difference."

Tidwell praised Tennsco's entrant in the Relay for Life Womanless Beauty Contest, Aaron DeBlock. "His willingness to participate made it extra special."



Tennsco's "Steel Hoping for a Cure" team created an easy-to-handle food treat for Relay for Life festivities. And, Tennsco's entrant (at left) in the Womanless Beauty Contest took home all the honors. See more photos in center spread.



DeBlock, a cancer survivor himself, went on to win the event at the overnight Relay by collecting the most donations. At six foot, four inches tall he was quite imposing as he strutted his stuff around the track at Dickson County High School, site of the annual event.

"He was great...and he walks in heels about as well as I do!" Tidwell said.

Tidwell noted that Sammy Lovelady and his daughter, Victoria, stayed the entire Relay event. "I was so very thankful for that."



Anita Wills (at left) goes over printing specifications with her successor, Pat Law

Wills retires from Print Room

Anita Wills has seen plenty of changes in the 21 years she's worked at Tennsco - 20 of those in the Print Room. Printing operations have moved from an offset printing press to a high-end electric printer interfaced to computers. Sept. 20 was Wills' last day. "I like my job and the people. I'm going to miss them all," she said. One of the favorites parts of her job has been printing **Nuts&Bolts**. Tennsco hired Pat Law to replace Wills.

Tennsco has a new systems analyst - Bob Tannehill. He'll work out of the Main Office and provide information technology support.



Bob Tannehill

Ray Covington has retired. Covington was a fork-lift operator for Plant 3 and had worked 37 years for Tennsco.



Ray Covington (center) with Plant 3 Manager Hensley Perkins (at left) and HR Vice President Phil Corbin at Covington's retirement gathering



Jumbos get even better

Better. Faster. Streamlined. That's been Tennsco's operating style for many years, and it's no different today.

The latest improvement has been in Jumbo Cabinets, the largest single piece Tennsco produces. Instead of assembling the cabinets using

Sparks fly as Ezequiel Rubio (above) welds a Jumbo frame. Jaren Breece (below) connects sides quickly.

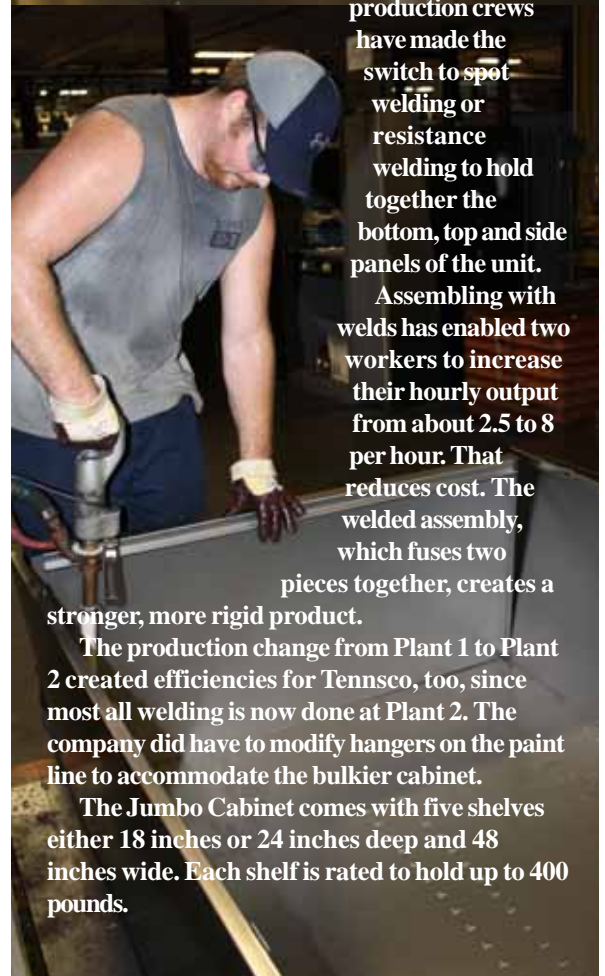
pop rivets, engineering and

production crews have made the switch to spot welding or resistance welding to hold together the bottom, top and side panels of the unit.

Assembling with welds has enabled two workers to increase their hourly output from about 2.5 to 8 per hour. That reduces cost. The welded assembly, which fuses two pieces together, creates a stronger, more rigid product.

The production change from Plant 1 to Plant 2 created efficiencies for Tennsco, too, since most all welding is now done at Plant 2. The company did have to modify hangers on the paint line to accommodate the bulkier cabinet.

The Jumbo Cabinet comes with five shelves either 18 inches or 24 inches deep and 48 inches wide. Each shelf is rated to hold up to 400 pounds.





Honored at the Philanthropy Awards banquet: Seated (L to R) Tennsco Chairman Les Speyer and his wife Barbara. Standing (L to R) Stuart Speyer, Mike Easley, Van Malone, Phil Corbin, Reba Hamrick and Dorothy Leegon.



Tennsco honored for giving

By any measure, Tennsco stands out in a crowd. Whether it's providing book shelving for an agency serving underprivileged children or contributing to the neighborhood ball team, Tennsco has stood in the gap for hundreds of organizations needing a helping hand.

Once again, Tennsco has been honored for its charitable giving. And even then it stood out in the crowd.

The Nashville Business Journal recently named Tennsco one of 12 recipients of its Corporate Philanthropy award. Those 12 winners were chosen from among 122 nominations. Of the 12, Tennsco joined Bridgestone Americas as the only two manufacturers among the law firms, advertising agencies and retailers honored.

The Journal pointed out that plenty of Tennsco's help for

organizations is hands-on, involving one-quarter of the company's 497 employees.

Tennsco Vice President for Finance Mike Easley said the company was "excited and honored. It was an honor just to be nominated," he said. "Tennsco has been blessed and we like to give our blessings back to the community."

While some honorees had targeted their philanthropy, Easley said Tennsco's giving "was flexible...we try to spread it out a little bit" in areas of education, quality of life, housing, nutrition, literacy and athletics to name a few."

Easley said "there are very few people who ask for our help that we don't try to help them. We've been fortunate in that we've been able to continue that with the economy the way it is."

RIDING FOR FUN AND FUNDRAISING ■ Dickson County's own Craig Morgan wants to build a home for children who are in transition through foster care and he's calling on hometown folks to help. The country singer held a benefit concert, motorcross exhibition and dirt bike trail ride in August to raise funds for what will be called Billy's Place. Tennsco signed on as one of the event sponsors. Pictured (L to R) are Tennsco employees with Morgan: Mike Grant, Morgan, Mickey Walker and Don Brazzell.



FIGHTING THE FIGHT ■ Pictured here (starting at above right) are scenes from the Flea Market where bargain hunters found goodies, garments and gadgets for the whole family. Phil Corbin and friends (bottom left) even provided shopping music. Womanless Beauty Contest Winner Aaron DeBlock strut his stuff to the delight of the crowd. Tenssco Relay for Life chair Stephanie Tidwell thanked all the volunteers who worked on the fundraising efforts:

- Matt Corbin
- Phil Corbin
- Reba Hamrick
- Dorothy Leegon
- Sammy Lovelady
- Frank Mims
- Lana McCoy (wife of Frank Mims)
- Amanda Peden
- Janet Powers
- Jennifer Sanker
- Kim Sessler
- Crystal Shelton
- Ora Turner
- Martha Vaughn
- Jimmy Winters
- Reba Winters (wife of Jimmy Winters)
- Jimmy Winters
- Lisa Wright





FOR A CUK

THE GOOD GIFT ■ Forty folks unfolded their arms and gave from their heart at a July American Red Cross blood drive. Among those donating from Tennsco were four first-time donors. The drive was held at Plant 2.



Families growing

Six Tennsco families have celebrated the arrival of babies over the last few months. Newborn babies of Tennsco employees receive a \$50 savings bond from Tennsco.

Tristen Ray Kelly, son of Maurice Kelly and Kristen Parker, born 2/25/10, 7 lbs. 8 oz.

Brandon Willard Gray Tomlinson, son of Carlton and Amanda Tomlinson, born 3/20/10, 6 lbs. 8 oz.

Eryn Delaney Breece, daughter of Jaren and Tonia Breece, born 5/25/10, 9 lbs. 10 oz.

Loralei Jaymes Sullivan, daughter of Adam and Jennifer Sullivan, born 7/8/10, 7 lbs. 15 oz.

Leo Xavier Hutchison, son of James Hutchison and Kristine Duncan, born 7/13/10, 12 lbs. 12 oz.

Bentley Gage Ducharme, son of Daniel and Sharon Ducharme, born 7/7/10, 7 lbs 2 oz.



They got bonuses

The following employees received a \$50 cash bonus for perfect attendance in the first quarter of 2010.

Plant 1

Gary C. Cable

Plant 3

Jerry Leroy Hooper Jr.

The following employees received a \$50 cash bonus for perfect attendance in the second quarter of 2010.

Plant 2

Eugene H. Sensing
Thomas E. Fambrough

Walter D. Proctor

Benjamin A. Lee

Eric M. Brake

Jeffrey A. Bell

Sharon D. Marable

Plant 3

Corey Dean Madden

Onetta Fern Arnold

Mike J. Baumgarten

Donald Eugene Foster

Plant 5

Jacob C. Adcock

EMPLOYEE ANNIVERSARIES ■ This listing of employee anniversaries includes those celebrating a five-year interval.

January - June 2010

PLANT	NAME	MONTH	NO. OF YRS
Office	Beard, John W.	5/00	10
Office	Styer, Anthony L.	6/90	20
Office	Waynick, Gary K.	6/80	30
1	Acuff, Steve M.	2/05	5
1	Davidson, Dwayne A.	6/00	10
1	Link, Lloyd Daniel	2/05	5
1	Stone, Connie R.	2/05	5
1	Templet, Wayne P.	3/05	5
2	Baker, Ronnie D.	2/90	20
2	Burns, Ilena Mae	2/00	10
2	Chichy, John J.	4/05	5
2	Cotton, Sandra D.	4/00	10
2	Davis, Jatazz T.	4/00	10
2	Deloach, William H.	5/00	10
2	Dunn, Larry P.	6/80	30
2	Forester, Nicholas A.	4/05	5
2	Holland, Mark L.	3/85	25
2	Hutchison, James C.	4/05	5
2	Jackson, Mark D.	1/00	10
2	Lockett, James D.	1/90	20
2	Lynn, Kerry M.	6/80	30
2	Mann, Virgil Lee	2/85	25
2	McClurkan, Mack A.	2/05	5
2	Meza, Griselda	1/00	10
2	Sanker, Sandra M.	1/90	20
2	Spivey, Chris C.	6/05	5
2	Vineyard, Rita L.	1/90	20
2	Walker, Mickey R.	1/90	20
2	Wilson, Timothy R.	5/05	5
3	Bowman, Kathy	6/00	10
3	Fifth, Greg S.	5/00	10
3	Oliphant, James W.	1/85	25
4	Garton, Cathy D.	1/95	15
5	Bayless, Margie	5/00	10
5	Blaylock, Jason M.	4/00	10
5	Cruz, Rafael	6/00	10
5	Gibson Sr., Bobby R.	1/95	15
5	List, Eric L.	4/00	10
5	Popek, Chris L.	5/00	10
5	Watrous, Joseph A.	4/95	15



Brandon D. Alberd, son of Robbie & Carol Alberd, Dickson County HS



Cole Younger Baker, son of Billy & Angie Baker, McEwen HS



Jeffery Burgess, son of Michael & Gail Burgess, Dickson County HS



Clayton Thomas Ferebee, son of Terry & Crystal Ferebee, Dickson County HS



Rachael Gentry, daughter of Randy & Luci Gentry, Dickson County HS

Tennsco employee scholarship winner

Tennsco employee scholarship winner

ts & bolts



Katherine Nola, daughter of Terry & Jo Nola, University of Tennessee Pharmacy School, Memphis, TN, (photo not available)

2010 Grads

Many Tennsco families celebrated a milestone recently...the graduation of their child or grandchild from high school or college. Congratulations to all the 2010 graduates!

Tennsco employee scholarship winner

Tennsco employee scholarship winner



Caitlin Andra Greene, daughter of Mike & Kristi Greene, granddaughter of Bob & June Brake, McEwen HS



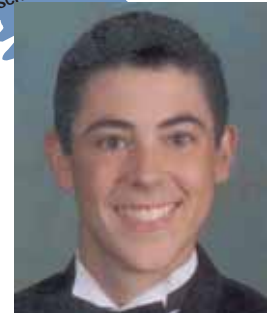
Kirk Hagewood, son of Leo & Jennifer Hagewood, Creek Wood HS



Alexander Lennon, grandson of Robert and Carol Martin, Dickson County HS



Ashley Ann Roby, granddaughter of Phyllis Holmes, Houston County HS



Sean Stallings, son of Jeff & Donna Stallings and grandson of O'Neal and Rita Vineyard, Tennessee Tech University



Jennifer Lynn Styer, daughter of Tony & Loni Styer, Heritage Covenant Schools



Kayla Marie Styles, daughter of David & Goldie Styles, Creek Wood HS



Brittany Ann Tomlinson, daughter of Rickey & Allison Tomlinson and Brett & Kristie Parker, Houston County HS



Kody Dale Turner, grandson of Joe & Ora Turner, Hendersonville HS



Kelly Womble, daughter of Keith and Dawn Tomble, Dickson County HS

Tennsco employee scholarship winner



Tennsco CEO Stuart Speyer (far left) presents scholarship check to Jeffery Burgess, accompanied by his parents Gail and Michael Burgess

Tennsco scholar aims for engineering

When the next advancement comes in computers or some other kind of modern technology, the change might have a home-grown flavor to it. That is, if Jeffery Burgess has his way.

Burgess is the 2010 recipient of the Tennsco Scholarship, a \$10,000 award given to a graduating senior from either Dickson County High School or Creek Wood High School. Each year the award is given to the student who best represents the Dickson County community in terms of scholarship, leadership and career goals.

Burgess is the son of Gail Burgess, a

scheduling assistant at Tennsco's Plant 5.

Burgess started Aug. 30 at Tennessee Technological University in Cookeville. "I plan on studying and majoring in the computer engineering field," he stated in his application. "I want to design new technology like computers, cell phones, etc. By designing new technology, I can help my community advance its own technology. I can help the community by finding easier, safer and more efficient ways to work."

The outstanding graduate was a Boys State delegate, received Honorable Mention for the Boys Citizenship award and Honorable Mention as a Faculty Medalist and was voted Most Dedicated in his senior class.

Burgess was grateful for the scholarship. "I'd like to thank God for the opportunity and for blessing me with the scholarship and Tennsco for picking me."

Without the scholarship, Burgess said his financial picture would be very different.

"I'm very very grateful for the award," he said.

Burgess said he wanted the Tennsco family "to know I'm going to do my best to maintain the scholarship and to uphold the proud and honorable title of a Tennsco

Scholar...and I hope to encourage others" to apply for the scholarship in the future.

He graduated number three in his class and had a 4.0 grade point average.

Burgess was a member of the Beta Club, Junior Civitan, MODEL, History Club, Spanish Club and Key Club. He did hands-on work with Saints Alive, Henderson Settlement and Habitat for Humanity. He was also a member of Youth Leadership Dickson County.

As a Tennsco scholar, Burgess will receive four annual installments of \$2,500, provided he maintains a 3.0 grade point average in college. If Burgess earns a 3.5 GPA in any year, he will receive a \$750 bonus for the following year for a maximum possible award of \$12,250.

Upcoming events

Tennsco Family Picnic
Saturday, Sept. 18

Service Awards Banquet
Friday, Oct. 15

Fall Wellness Fair
Friday, Oct. 29
Saturday, Oct. 30



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