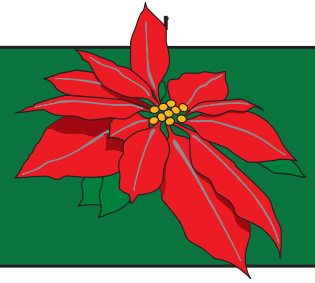


Get ready because the holidays are coming. Make sure to mark Sunday, Dec. 13 on your calendar. That's the day of the annual Tennsco Christmas Dinner. The doors open at noon.



a quarterly newsletter for the employees of Tennsco Corp.

# nuts & bolts

Volume 13

issue 3

Fall 2009



**INDY PIT CREW HERE WE COME? ■** You just never know what ideas a little fun might spark. This lad tried his hand at a tire-changing challenge at Tennsco's family picnic. For more photos, see page 7.



Dickson Medical Associates staff members draw blood

## Employees check health, help others at wellness fair

**M**ore than 280 employees and their dependents participated in Tennsco's October wellness fair. The fair offered blood pressure, cholesterol and glucose checks along with flu shots, tetanus shots and PSA levels for those men 50 and over. A total of 294 got flu shots. Almost 40 folks took advantage of the angioscreen for heart disease and stroke risk. Employees also donated several hundred pounds of food to the Dickson County Help Center.



Lana McCoy, wife of employee Frank Mims, adds her food donation

## Position Changes

There have been a few position changes within Tenssco's Main Office. With the retirement of Hal McCalla, Mike Chapman has been named Director of Sales and Marketing for the company. Holly McKennon has moved into a Sales Assistant position.



Mike Chapman



Holly McKennon

# Helping Pets and People

Tenssco donation to Kansas Humane Society helps entity streamline work



“ *A thank you*

Thank you so much for your incredibly generous decision to donate the file cabinets, bookshelves, industrial shelving and lateral files for the Kansas Humane Society's new facility. I can't begin to tell you how nice it is to have the file systems we need to

keep track of the myriad activities we engage in throughout each year.

I never imagined we would have access to the kind of quality product Tenssco provides. It really is fabulous and makes the office are look upscale, professional and organized. Not an easy feat in an animal shelter!

Thank you again for your generous gift! We enjoy it and think of Tenssco every day!

**Kim Janzen** (pictured at left with dog Sampson)

**President/CEO  
Kansas Humane Society**





## EDWARDS SON TO PLAY BASEBALL ■

Nick Edwards, a standout baseball player for Hickman County High School, is going to keep playing. Edwards, pictured (center) on the front row, is surrounded by his parents Curtis and Barbara Edwards as

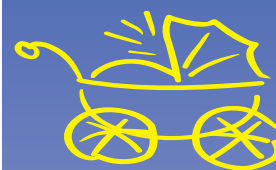


he signs a letter of intent to play baseball for Columbia State Community College in Columbia, TN. Hickman County school officials and coaches are pictured standing. Flanking the Edwards family on the front row are Columbia State assistant coaches. Curtis Edwards is maintenance supervisor at Plant 5.

**EMPLOYEE ANNIVERSARIES ■** This listing of employee anniversaries includes those celebrating a five-year interval.

### July 09 - Sep 09

PLANT	NAME	MONTH	NO. OF YRS	PLANT	NAME	MONTH	NO. OF
							YRS
				2	Swearns, William A. II.	8/84	25
				2	Vaughn, Oscar L.	8/84	25
				2	Winstead, Tyler R.	8/04	5
Office	Adams, Woodrow J.	9/94	15	3	Arnold, Onetta Fern	8/99	10
Office	Burgess, Sharon G.	8/89	20	3	Baker, Kenneth D.	8/89	20
Office	Wills, Violet A.	9/89	20	3	Capps, Brenda L.	8/94	15
1	Buchanan, Michael W.	9/89	20	3	Carrera, Modesto	7/94	15
1	Costa, Larry J.	8/04	5	3	Davis, Darrell	8/94	15
1	Flowers, Ronald D.	8/99	10	3	Givens, Harold L.	8/84	25
1	House, Gilbert A.	7/89	20	3	Gladden, Lannon A.	9/89	20
1	Mays, William P.	9/69	40	3	Hollis, Roger D.	8/89	20
1	Ross, Jimmie N.	8/04	5	3	Overby, William P.	7/04	5
1	Smith, Marshontee A.	8/99	10	3	Sura, Ramon Gil	7/94	15
2	Baker, Bobby E.	9/99	10	3	Vetter, Billy W.	8/84	25
2	Breece, Jaren C.	7/04	5	3	Bishop, Steven D.	8/89	20
2	Bridges, Jacob P.	7/99	10	4	Clemons, Howard	9/84	25
2	Choate, Bobby D.	8/04	5	4	Alberd, Robert D., Jr.	8/89	20
2	Drew, Thomas E.	8/99	10	5	Alvarez, Ramon	7/04	5
2	Halliburton, Johnny W.	9/79	30	5	Bates, Caley B.	8/04	5
2	Hamilton, Glenda	8/94	15	5	Drew, Theresa G.	8/99	10
2	Hand, Joel S.	8/99	10	5	Dudley, Michael E.	9/94	15
2	Harris, Milton J.	7/84	25	5	Greer, Matthew W.	8/99	10
2	Lee, Katherine M.	9/99	10	5	Rodgers, Donald W.	8/79	30
2	Martin, Robert W.	7/94	15	5	Spicer, Shawn V.	8/94	15
2	Ross, Cindy L.	8/94	15	5	Swan, Edward G.	7/04	5
2	Seay, John	9/99	10	5	Mullinicks, Connie S.	8/94	15
2	Sensing, Eugene H.	9/84	25	6	Norvell, Jamie L.	7/04	5
2	Strasshofer, Joshua D.	8/99	10	6			



## Families growing

Two Tennsco families have celebrated the arrival of babies over the last few months. Newborn babies of Tennsco employees receive a \$50 savings bond from Tennsco.

Amie Claire Dunn, daughter of Coney and Ashley Dunn, born 7/7/09, 7 lbs. 7 oz.

Carter Austin Bates, son of Brent and Stephanie Bates, born 7/28/09, 6 lbs. 8 oz.

# Employees honored for years of service

In these challenging times, Tennsco continues to enjoy consistency and longevity among its employees. In presenting service awards, Tennsco President Stuart Speyer said the company has more employees with 10 years of service than the next largest industry in Dickson has employees. To honor those with long tenures, Tennsco feted employees at an October night of dinner and entertainment

at The Renaissance Center. Pictured on these three pages are those celebrating employment anniversaries ranging from 10 to 40 years who participated in the awards ceremony. Tennsco has 303 employees with 10-plus years of service, 122 with 20 years of service, 69 with 25 years of service, 24 with 30 years of service, 11 with 35 years of service and six with 40 years of service.

## 10 Years



10 Years, Plants 1&5 - Plant 5 Manager Johnny Morris (far left) and Plant 1 Manager Jerry Estes (far right) present 10-year service awards to (L to R) Kasey Stinson, Matthew Greer, Ronald Flowers and Guadalupe Nava.



10 Years, Plant 2 - Plant 2 Manager Roy Stinson (far right) presents 10-year service awards to (L to R) Glenn Hanner, Joshua Strasshofer, Arista Crants, Katherine Lee and John Seay.

## 10 Years



10 Years, Plants 2&3 - Plant 2 Manager Roy Stinson (far left) presents 10-year service awards to (L to R) Barry French, Bobby Baker, Ermila Vasquez, Ezequiel Rubio and Fern Arnold

## 20 Years



20 Years, Plant 3 - Plant 2 Manager Roy Stinson (far right) presents 20-year service awards to (L to R) Roger Kimbro, Lannon Gladden and Roger Hollis.



## 20 Years



20 Years, Plants 1, 3, 5 - Machine Tool Supervisor Bob Brake (far left) and Plant 4 Manager Ray Miller (far right) present 20-year service awards to (L to R) Gil House, Wendell Gordon and Steven Bishop.



20 Years, Office - Tennsco President Stuart Speyer (center) presents 20-year service awards to Anita Wills (at left) and Gail Burgess (at right).

## 25 Years



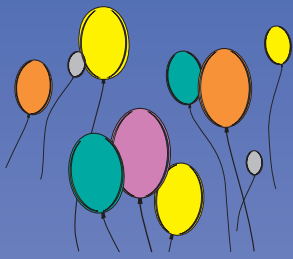
25 Years, Plant 1 - Machine Tool Supervisor Bob Brake (far left) and Plant 1 Manager Jerry Estes (far right) present 25-year service awards to (L to R) Gene Sanders, William Lane and Gary Cable.



25 Years, Plants 2, 3 - Plant 2 Manager Roy Stinson (far right) presents 25-year service awards to (L to R) Billy Vetter and William Swearns.

25 Years, Office & Plant 4 - Plant 4 Manager Ray Miller (second from right) presents 25-year service awards to (L to R) Howard Clemons, Larry Jackson and Noel Choate.





## They got bonuses

The following employees received a \$50 cash bonus for perfect attendance as of Sept. 30, 2009.

Plant 1  
William P. Mays

Plant 2  
Ilena Mae Burns  
Dowell K. Jones  
Jerry L. Smith

Plant 3  
Shannon R. Griffin  
Ramon Gil Sura

Plant 5  
Charlotte A. Roberts  
Gerald Lee Nolen

Plant 6  
Shannon L.  
Fambrough

## 30 Years



30 Years, Plant 1 - Plant 1 Manager Jerry Estes (far right) presents 30-year service awards to (L to R) Rickey Story and Phillip Manley.



30 Years, Plants 3&5 - Plant 2 Manager Roy Stinson (far left) and Plant 5 Manager Johnnie Morris (far right) present 30-year service awards to (L to R) Matt Parish and Donnie Rodgers.

## 40 Years



40 Years, Plant 1 - Tennsco President Stuart Speyer (at left) and Plant 1 Manager Jerry Estes (at right) present a 40-year service award to Preston Mays.





**FAMILY PICNIC FUN** ■  
There was a will to have fun, so Tensco made a way by moving some activities indoors for the Tensco Family Picnic in late September. Squishy ballfields led to a shifting of events but the carnival-like atmosphere stayed the same. There were games and goodies galore for the kids, bingo and festive eats for the adults.





## New Staffers

Tennsco welcomed two new central office employees recently: Glen Baggett joined the team as an applications programmer and Carolyn Woodard joined the customer service staff.



Glen Baggett



Carolyn Woodard

# Leisure activities ahead for retirees

Don't let it be said that Tennsco employees slow down in their retirement years. Four long-time employees recently retired from Tennsco service, and all plan to have activity-filled leisure years.

Hal and Sandy McCalla were a team in Tennsco's sales office for almost 20 years. Hal was Vice President of Sales while Sandy worked in Customer Service. They're going to continue with a past-time they've had for several years - showing horses. "I'm enjoying concentrating on showing horses and we're going to do a little traveling," McCalla said. The couple bought a travel trailer so they can "show horses one day and vacation the next. It's just a fun kinda thing."

Bobby J. "B.J." Heggie, a press operator at Plant 1, retired after 26 years with Tennsco. No doubt he'll be spending more time with wrenches and polish - Heggie restores old cars.



Bobby J. "B.J." Heggie



Tennsco President Stuart Speyer (at left above) presides over gift-giving to retiring Hal and Sandy McCalla. Sandy (below, at left) shows Tennsco Chairman Les Speyer and his wife Barbara one of her gifts.



Henry Malugin made sure work areas were clean and safe for production employees for 20 years in his work as janitor for Plant 2's first shift. Malugin is "having fun" in his retirement. He said he's filling his days with regular household duties, digging in flower beds and "helping out around the house" while his wife works.



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